



POLICY FOR HEALTH AND SAFETY AT WORK

The object of this Safety Policy is to provide the framework around which a safe and healthy working environment can be maintained.

It is the policy of this Company to place great importance on the health and safety of its employees. The Company considers the health and safety of its employees to be a management function equal to that of any other responsibility.

The Company recognises and accepts responsibility as an employer for providing a safe and healthy working environment in all areas under its direct control.

It is the policy of this Company to liaise and co-operate with its clients to provide the employees of this Company with a safe and healthy working environment on the client's premises.

This Company recognises and accepts its obligations to ensure that other Parties are not adversely affected by the activities of this Company.

The Company will take steps, so far as is reasonably practicable to meet its health and safety responsibilities by paying particular attention to:

- safe systems of work based on assessment of risk;
- the safe provision and maintenance of plant and equipment;
- safe arrangements for the use, handling, storing and transporting of equipment and materials;
- provision of sufficient information, instruction, training and supervision to enable its employees to avoid hazards and contribute positively to their own safety and health at work;
- a safe and healthy working environment, and safe access to it;
- consultation with employees on matters which significantly affect their health and safety.

This Company will seek to ensure effective consultation and communication through a Safety Policy Committee to all levels of management and employees. The Company's Safety Policy will be reviewed as appropriate and revisions will be brought to the notice of each employee.

It shall be the duty of each employee to work in accordance with the Company Policy for Health and Safety at Work. Each employee must accept and carry out their responsibilities to :

- report:- (a) accidents; (b) damage to plant equipment and vehicles;
(c) hazards (d) all matters of concern with regard to health & safety,
- act with due care to prevent injury to themselves and others;
- follow the agreed working procedures including the correct use of safety devices and personal protective clothing,

It is the duty of each employee who is required to operate equipment with which they are unfamiliar to make this fact known to their supervisor so that training can be given. It is essential that the principles set out in this Safety Policy be faithfully applied if accidents and the resultant suffering and loss are to be avoided.

The Board of Directors will give full backing to this Policy and will support all those who endeavour to carry it out.

A handwritten signature in black ink, appearing to read "Paul Tucker", is written over a light blue rectangular background.

Paul Tucker
Director Responsible for Safety